

WEINGARTEN RIGHTS

EMPLOYEE NOTICE

ANNUAL NOTICE OF “WEINGARTEN” (UNION REPRESENTATION) RIGHTS FOR BARGAINING UNIT EMPLOYEES

BLUF: As required by Section 7114(a)(3) of Chapter 71 of Title 5, U.S.C., USMC organizations must inform bargaining unit employees annually of their right to union representation, pursuant to Section 7114(a)(2)(B) of Chapter 71 of Title 5, U.S.C.. This notice serves as a reminder of that requirement and provides background information for context. Please notify bargaining unit employees as soon as practicable, consistent with applicable collective bargaining agreements and/or established practices.

BACKGROUND:

With each New Year, we are reminded that annual Weingarten notices to bargaining unit employees should be issued and posted consistent with applicable provisions of pertinent collective bargaining agreements and/or established past practice. Specifically, 5 U.S.C. 7114(a)(3) requires Federal agencies to inform bargaining unit employees annually of their right to representation pursuant to 5 U.S.C. 7114(a)(2)(B), which provides:

5 January 2026